



**Watson Electrical  
Construction Co. LLC**

February 15, 2015

P.O. Box 3105  
1500 Charleston St. (27893)  
Wilson, NC 27895-3105

Dear Watson Employees,

Phone 252-237-7511  
Main Fax 252-243-1805  
Finance Fax 252-243-1607  
www.watsonelec.com

As you may have seen or heard in recent media reports, Anthem Blue Cross Blue Shield fell victim to a cyber attack. Although, Blue Cross Blue Shield of North Carolina is not a part of the Anthem family, we are still uncertain if any of our employees could have been impacted if they received services in a state that is serviced by Anthem Blue Cross Blue Shield.

This notice is not meant to alarm any of our employees, but rather to make you aware and give you the resources to make informed decisions.

NC Electrical License: 213U  
VA Contractors License:  
2705 075109A  
SC Electrical License:  
M106527

Here are a few important facts:

If we are BCBSNC members (not Anthem BCBS). How would this affect us?  
Watson employees who are covered on our medical plan are **BCBSNC** members. However, if employees or their covered dependents used providers in Virginia that were part of the Anthem network through the Blue Card benefit their information could have been at risk.

How do I know if I'm impacted?

Both Anthem and BCBSNC are working to determine the extent of the membership whose information was put at risk. Until that is determined there is no clear answer to that question. Anthem is offering free credit risk monitoring to those who were affected. You can learn more about these services by accessing the Anthemfacts link below.

What do I do now?

Anthem is the only resource currently to answer questions about this – BCBSNC are unable to answer these questions. For the most up to date information regarding the attack, Anthem has created a hotline, 1-877-263-7995. We have also attached links that have more information, including Frequently Asked Questions (FAQ's) to further explain the cyber attack and the steps Anthem is taking to address the matter.

<http://blog.bcbsnc.com/2015/02/concerned-about-anthems-data-breach/>

<https://www.anthemfacts.com/>

In addition, Blue Cross Blue Shield of North Carolina released the following on Friday February 13, 2015:

*“Beginning today, former or current members of any Blue Cross and Blue Shield plan who may have been affected by Anthem’s recent data breach can enroll in free credit monitoring and identity repair services. Although we (BCBSNC) are still working to determine which BCBSNC members may have been affected by this data breach, Anthem will provide these services to any consumer who believes he or she may have been affected”.*

These services are described in the Anthem FAQ’s referenced above.

This letter and the above links are also available on our Employee web site in the Employee News section.

We encourage you to review these resources and to monitor events as they unfold.

Sincerely,

A handwritten signature in black ink, appearing to read "J. David Garren". The signature is fluid and cursive, with a long horizontal flourish at the end.

J. David Garren  
Vice President  
Human Resources